

FriendBee Befriender Person Specification

To be eligible for this role you must meet all of the following requirements:

- Be over 18 years' old
- Live, work or study in Richmond or Kingston Boroughs
- Have experience working with children/ young people
- Commit to at least 1 year of working with Ruils
- Have the right to work in the UK

		Tested through Application	Tested through Interview
1	Education and Training	Good standard of education or vocational training	
2	Experience	Working with children or young people	Working using a person-centred approach
		Working in an unsupervised or independent setting	
3	Abilities	Relating positively to disabled children, young people and their families	Working creatively
		Respecting and working with parents' or carers' views and concerns	Challenging discrimination of all kinds, in particular towards disabled people
		Working alone in an unsupervised setting	Working under pressure and adapting in challenging situations
4	Personal Qualities	Committed to attending training sessions offered by Ruils	Reliable and punctual
		Interested in working with children and young people with disabilities and/or additional needs	Caring and trustworthy
		Committed to gaining knowledge and awareness of needs of disabled children, young people and their families	Interested in and committed to the needs and rights of disabled people

Mandatory Recruitment Activities



- Online Application Form
 - This must be completed to be considered for the role. We do not accept CV's or cover letters.
- In-person Interview
 - We will review your application form and contact you if we would like to invite you for an interview. Interviews are always held in-person at the Ruils office in Teddington.
- Reference Check
 - You will have to provide the names and contact details for at least two people who have known you at least 1 year and can comment on your personal character and experience.
- Enhanced DBS Check
 - You will have to provide 3 identification documents that confirm your identity and your current address. This will likely include your passport, driving license and an original document from your bank.
- Safeguarding Training
 - This 1 hour training session is provided free of cost and is delivered online.
- Ruils Induction Training
 - This 4.5 hour training session is delivered by the FriendBee Coordinators either via Zoom or at the Ruils Office in Teddington.
- Sign Contract
 - Once all of the above activities have been completed, you will be given your contract pack to sign and return to us.
- Create Befriender Profile
 - Once we have received your contract pack, you will then be allowed to create your Befriender profile and begin matching with families.